



Office of the Sangguniang Panlalawigan

EXCERPT FROM THE MINUTES OF THE 12th REGULAR SESSION OF THE 12th SANGGUNIANG PANLALAWIGAN OF ISABELA HELD AT PROVINCIAL CAPITOL, CITY OF ILAGAN, ISABELA ON OCTOBER 06, 2025.

PRESENT:

FRANCIS FAUSTINO A. DY	Vice Governor & Presiding Officer
ED CHRISTIAN S. GO	Member (2nd District) & Floor Leader
JOSE T. PANGANIBAN, JR.	Member (3rd District)
EMMANUEL JOSELITO B. AÑES	Member (1st District)
EVYN JAY C. DIAZ	Member (1st District)
ANGELICA L. REYES	Member (2nd District)
RAMON JUAN N. REYES, JR.	Member (3rd District)
CLIFFORD R. RASPADO	Member (4th District)
ABEGAIL V. SABLE	Member (4th District)
JONATHAN JOSE C. CALDERON	Member (5th District)
MANUEL FAUSTINO U. DY	Member (5th District)
MARCO PAOLO A. MERIS	Member (6th District)
AMADOR A. GAFFUD, JR.	Member (6th District)
MARIA KATRINA JESSICA G. DY	Member, LnB Federation President
ANTONIO S. HUI	Member, PCL Federation President
CATHERINE JOY L. LEGASPI	Member, SK Federation President

ORDINANCE NO. 2025-33-01

Series of 2025

AN ORDINANCE GRANTING INCENTIVES TO EXCELLENT INDIVIDUALS, ATHLETES, ATHLETIC TEAMS, AND COACHES AND TRAINERS, REPRESENTING THE PROVINCE OF ISABELA IN GOVERNMENT AND/OR CIVIC SPONSORED ATHLETIC, SKILLS, AND ACADEMIC COMPETITIONS AND APPROPRIATING FUNDS THEREOF

Sponsor: HON. JOSE T. PANGANIBAN, JR.

Chairperson, Committee on Laws, Rules, and Regulations

EXPLANATORY NOTE

The 1987 Philippine Constitution recognizes the vital role of the youth in nation-building and mandates the State to promote their physical, moral, spiritual, intellectual, and social well-being. It also directs the government to encourage sports programs, competitions, and training for the development of a healthy and productive citizenry.

The Province of Isabela, as an agricultural and emerging economic center in Northern Luzon, has consistently supported programs that enhance the potential of its youth and citizens in sports, skills, and academic excellence. Local athletes, coaches, trainers, and students have represented the Province of Isabela in various regional, national, and international competitions, bringing pride and honor to the Isabeleño community.

Nagkaisa para sa Isabela



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Institutionalizing a system of cash incentives seeks to recognize and reward individuals and groups who bring distinction to the Province of Isabela through exemplary performance in competitions. This measure will inspire greater participation, enhance morale, and foster a culture of excellence among youth and residents, in line with the Provincial Youth Development Program.

In view of the foregoing, the passage of this ordinance is earnestly sought.

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SECTION 1. SHORT TITLE. This Ordinance shall be known as the "Isabela Excellent Individuals, Students, Athletes, and Coaches Incentives Ordinance of 2025".

SECTION 2. SCOPE AND COVERAGE. This Ordinance shall cover: Individuals, pairs or groups, person with disabilities (PWD) who represent the Province of Isabela in recognized sports, para-games, skills, or academic competitions at the regional, national, or international levels; Coaches or trainers directly responsible for training said individuals or teams; International, national, and regional competitions recognized or endorsed by the Department of Education (DepEd), Commission on Higher Education (CHED), Philippine Sports Commission (PSC), Department of Science and Technology (DOST), and/or accredited national federations and organizations.

SECTION 3. DECLARATION OF POLICY. It is hereby declared the policy of the Provincial Government of Isabela to actively promote and support programs that advance youth and community development through sports, skills, and academic competitions; to recognize and reward exemplary achievements that bring pride and honor to the province; and to institutionalize the granting of financial incentives as a means of sustaining motivation, fostering excellence, and encouraging higher performance among individuals and groups representing the province in various competitive endeavors.

SECTION 4. DEFINITION OF TERMS. For purposes of this Ordinance, the following terms are defined:

1. **Sports Competition** - refers to an organized athletic event recognized and permitted by the Department of Education (DepEd), Philippine Sports Commission (PSC), Philippine Olympic Committee (POC), Commission on Higher Education (CHED), Local Government Units (LGU's), or national and international sports federations, classified into:

a) Regional Sports Competitions includes the following:

- a. Regional Athletic Meet
- b. Batang Pinoy Leagues
- c. Special Olympics

b) National Sports Competitions includes the following:

- a. Palarong Pambansa
- b. Philippine National Youth Games (Batang Pinoy)

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- c. National Open
- d. National Games
- e. Special Olympics

c) International Sports Competitions includes the following:

- a. Summer and Winter Olympic Games
- b. South East (SEA) Games
- c. Asian and Asian Winter Games
- d. Youth Olympic Games
- e. Paralympic Games
- f. Asian Indoor and Martial Arts Games
- g. Special Olympics

2. Skills Competition - refers to a competition that focuses on providing recognition to the talents and abilities of individual and/or team achievers from cultural, dance, music, pageantry, martial arts, technical, and vocational skills contests such as science fairs, cooking, dance, beauty pageants, and other similar disciplines. For purposes of this Ordinance, the following are Skills Level Competition:

- a) Regional Level
- b) National Level
- c) ASEAN Level
- d) International Level

3. Academic Competition - refers to all academic related competition in the regional, national, and international levels duly administered by national government agencies within the country and international event approved by respective concerned national or international agencies. Areas include but not limited to events testing knowledge and scholastic aptitude including quiz bees, debate, journalism, math, robotics, and science competitions and the like.

4. Coach/Trainer refers to the officially designated mentor of a competing individual or team endorsed by a recognized institution.

SECTION 5. QUALIFICATIONS.

1. Grantees/Awardees

- a. The participant or team member must be a Filipino citizen and a bona fide resident of Isabela;
- b. Must have officially represented the Province of Isabela in the competition;
- c. The competition must be accredited or endorsed by relevant agencies;
- d. Must submit authenticated results and certification of participation;
- e. Incentives are granted per competition, not cumulative for multiple events within the same category and level.

2. Coaches/Trainers

- a. For Regional and National Competition - must be a Filipino citizen with valid certification from appropriate agency or authority indicating his/her role as official coach or trainer of the grantees for not less than six (6) months before the actual competition.
- b. For International Level Sports Competitions - must be a Filipino Citizen, member of the national coaches and trainers pool, recognized and accredited by the Philippine Sports Commission and had represented the country as official coach/trainer to national athletes in international competition.
- c. For International Level Academic Competitions - must be a Filipino citizen with certification from appropriate agency or authority as the official coach/trainer of the grantee for not less than six (6) months before the actual competition.

SECTION 6. PROVINCIAL INCENTIVE COMMITTEE.

The Provincial Incentive Committee is hereby created and tasked primarily to evaluate grantee/(s) and coaches/trainers based on the minimum qualifications stated in section 5 of this Ordinance. The Provincial Incentive Committee (PIC) shall be composed of:

Chairperson	:	Provincial Governor, or his authorized representative
Vice-Chairperson	:	Provincial Vice Governor, or his authorized representative

Members:

- Sanggunian Panlalawigan Chairman of the Committee on Sports & Youth Development
- Provincial Sports and Youth Development Office (Secretariat)
- Schools Division Superintendent of Department of Education (DepEd)
- Provincial Treasurer
- Two (2) representatives from recognized youth or sports federations (CSOs) and shall be appointed by the Governor
- COA Representatives or Provincial Legal Officer

The PIC shall evaluate eligibility, determine incentive amounts, and recommend disbursement.

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SECTION 7. AMOUNT OF CASH INCENTIVES

Cash incentives shall be granted as follows:

- A. Individual/Pair/Team for Skills and/or Academic Competition, grantee/(s) shall be entitled to receive the following cash incentives:

For Skills and Academic Competitions:				
1. Regional Competition			Individual	Pair/Team
		1st Place or Gold Medalist	10,000.00	20,000.00
		2nd Place or Silver Medalist	7,000.00	10,000.00
		3rd Place or Bronze Medalist	5,000.00	8,000.00
2. National Competition				
		1st Place or Gold Medalist	20,000.00	30,000.00
		2nd Place or Silver Medalist	10,000.00	20,000.00
		3rd Place or Bronze Medalist	5,000.00	10,000.00
3. International Competition				
ASEAN				
		1st Place or Gold Medalist	30,000.00	50,000.00
		2nd Place or Silver Medalist	20,000.00	30,000.00
		3rd Place or Bronze Medalist	10,000.00	20,000.00
ASIAN				
		1st Place or Gold Medalist	50,000.00	80,000.00
		2nd Place or Silver Medalist	30,000.00	50,000.00
		3rd Place or Bronze Medalist	20,000.00	30,000.00
WORLD				
		1st Place or Gold Medalist	100,000.00	150,000.00
		2nd Place or Silver Medalist	80,000.00	100,000.00
		3rd Place or Bronze Medalist	50,000.00	50,000.00

- B. For Individual/Pair/Team for Sports Competitions, the grantee/(s) shall be entitled to receive the following incentives:

For Sports Competitions:				
1. Regional Competition			Individual	Pair/Team
		1st Place or Gold Medalist	15,000.00	30,000.00
		2nd Place or Silver Medalist	10,000.00	20,000.00
		3rd Place or Bronze Medalist	5,000.00	10,000.00
2. National Competition				
		1st Place or Gold Medalist	40,000.00	80,000.00
		2nd Place or Silver Medalist	30,000.00	50,000.00
		3rd Place or Bronze Medalist	20,000.00	30,000.00
3. International Competition				
ASEAN				
		1st Place or Gold Medalist	80,000.00	100,000.00
		2nd Place or Silver Medalist	50,000.00	80,000.00
		3rd Place or Bronze Medalist	30,000.00	50,000.00

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ASIAN				
		1st Place or Gold Medalist	100,000.00	150,000.00
		2nd Place or Silver Medalist	80,000.00	100,000.00
		3rd Place or Bronze Medalist	50,000.00	80,000.00
WORLD				
		1st Place or Gold Medalist	150,000.00	200,000.00
		2nd Place or Silver Medalist	100,000.00	150,000.00
		3rd Place or Bronze Medalist	75,000.00	100,000.00

Only the grantee/(s) shall be entitled to receive the cash incentive which is nontransferrable. For pair/team category, the amount of cash incentives shall be divided proportionately between and among the members of the pair/team.

Coaches and trainers of the grantee/(s) shall receive cash incentives equivalent to fifty percent (50%) of the cash incentives received by the grantee/(s) for all kinds of competitions. For grantee/(s) who have multiple coaches/trainers, the amount of cash incentives shall be divided proportionately between and among the coaches/trainers.

In addition to the cash incentives, the office of the Sanggunian Panlalawigan shall also provide the grantee/(s) and the coaches/trainers with Sanggunian Panlalawigan Resolution of Commendation and/or Recognition.

SECTION 8. APPROPRIATIONS. Funds necessary for the implementation of this Ordinance shall be included in the and sourced from the Annual Budget of the Provincial Government of Isabela or from any available funds under the Provincial Youth and Sports Development Program.

SECTION 9. IMPLEMENTING RULES AND REGULATIONS (IRR). The IRR shall be formulated 15 days after the approval of this Ordinance by the Office of the Governor, the Provincial Youth and Sports Development Office (PYSDO), in coordination with the Office of the Provincial Treasurer, which shall implement this Ordinance.

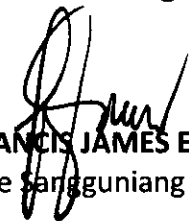
SECTION 10. SEPARABILITY CLAUSE. If any provision of this Ordinance is declared invalid or unconstitutional, remaining provisions shall not be affected thereby.

SECTION 11. REPEALING CLAUSE. All ordinances, resolutions, or parts thereof inconsistent with this Ordinance are hereby repealed or modified accordingly.


SECTION 12. EFFECTIVITY. This Ordinance shall take effect fifteen (15) days after publication in a newspaper of local circulation or posting in conspicuous places in the Province of Isabela.


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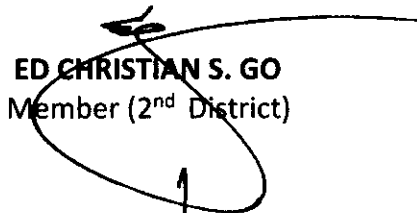
I hereby certify that the foregoing ordinance was duly enacted by the 12th Sangguniang Panlalawigan of Isabela during its 12th Regular Session on October 06, 2025.



ATTY. FRANCIS JAMES E. MEER
Secretary to the Sangguniang Panlalawigan

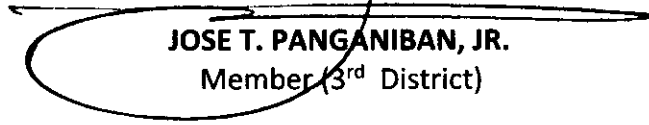
ENACTED:



EVIN JAY C. DIAZ
Member (1st District)



EMMANUEL JOSELITO B. ANES
Member (1st District)



ED CHRISTIAN S. GO
Member (2nd District)

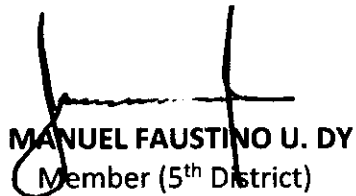

ANGELICA L. REYES
Member (2nd District)

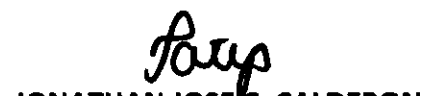

JOSE T. PANGANIBAN, JR.
Member (3rd District)

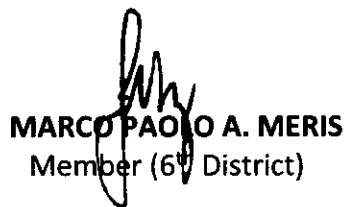

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FRANCIS FAUSTINO A. DY
Vice Governor

APPROVED:



RODOLFO T. ALBANO, III
Governor 